



D5`&&\$%`

D5%&

9CG'; a V< '! '9'YWffc 'Cdh]WU'`GmghYa g

DfcXi _hYI h

DfcXi _hYI h

D5`&&\$%`Y]b'k Y]E'jW]X]YgZ'Ytk Ug'hfUbg'i nYbhYfYg Dc'ntJa]X`%&! Di'] Yf'VYg]mhX]Y Ni'`Uggi b['bUW` : 85z`&% 7: Fz`Y%+`+%` \$ \$ - fM'e'a]h'5i gbU\`a Y'U`_c\`c']gW]Yf'@YVYbga]Hh'z'VY']UbgcbghYb']XYbh]gW]Yb' A UhYf]U'Y][YbgW]UZhYb'a]h'D5`&&\$%` @UgYf[]Yg]bhYfhY'6Ui hY'Y'Ui g'D5`&&\$%`VYg]mYb'Ui g[YnY]W]bYh'A UhYf]U'Y][YbgW]UZhYb.

i'`c\Y': Ygh[]_Y]hi bX'GH]Z[]_Y]h
i']i hY'7\Ya]_U'Y]bVYgh] bX][]_Y]h
i'`c\Y`@Ub[nY]hghUV']h] h
i']i hY'HFYbbgW] fZYbUi Z" gi b['i bX'8YHU]hYfY Y
i']j]Y'Z' h[]Y' B UW]VY\UbX'i b[ga " []W]_Y]hYb'fh"6" A YhU"]g]Yfi b[z'9]bVfYb'UW]Yfi b[z'; 'Y]hgW]`Y]Z]bZ'HUI W]Z] fVYbZ
6Y`_YVi b[z' Di' j YfVYgW]W]h b[z'6YZcW]i b[z'

Hnd]gW]Y'5bk YbXi b[Yb'XYg'K Yf_ghcZZYg'g]bX'j c""z b_h]cbgZ'\]]Y'6Ui hY'Y'\` W]ghYf'E i U]h]h'5i Z; fi bX'XYf
Ui g[YnY]W]bYhYb'a YW]Ub]gW]Yb'9][YbgW]UZhYb'XYg' A UhYf]U'g'Z]bXYhYg'\] i Z['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'f'`V']W]X
Gdf]m[i gk Yf_ghcZZ'"8 Ygk Y]hYfYb'Yf'Ui VYb'X]Y'6]c_ca dUhV']h]h'X]Y'g' A UhYf]U'g'X]Y'5bk YbXi b['n"6"]b'XYf'Dfch]Yh]_z'gck]Y
X]Y'`c\Y']YfYgW]Y]E]Z]gh[]_Y]hX]Y'F YU']g]Yfi b['VYk Y[]W]Yf'6Ui hY']]YfV]bXi b[Yb"

A YW]Ub]gW]Y'9][YbgW]UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
=ncX'?YfVgW]U[n] \] []_Y]h'f&' s7z	("(_>#a	=GC`%`\$`#%5
=ncX'GW]U[n] \] []_Y]h'f&' s7z	' '	_>#a	=GC`%`\$`#%d
G\cfY\`fhY'8'fB%`gk	+)	!	=GC`','*
?i []Y'Y]bXfi W]\`fhY	,+	A DU	=GC`&`\$`- !%

'8'8UhYb	K Yfh	9]b\Y]h	Df`Zbcfa
8]Y'9][YbgW]UZhYb] cb'6Ui hY'Yb'Ui g[]YbYfU]h] Yb']YfZ\`fYb'fk]Y'@UgYf]bhYfZ'GHfYc]h]c[fUd\]Z: i gYX'8Ydcg]h]cb' A cXY""b[z' 8]8fi W]Yb'g]bX'Xi fW]`XYb gW]W]k Y]g]b'5i Z'Ui hY'k Y]g]Y'cb'XYf'F]W]h b['UV\`b[] ["8]Yg'a i gg'Y]Y'XYf'?cbgfi _]h]cb' i bX'cF]Yb]hYfi b['XYg'6Ui hY']g'YfV'W]g]W]h]h'k YfYXb"			
Ni [a cXi ``fL!F]W]h b[z'	%+ \$\$	A DU	=GC`) &+!%#&
Ni [a cXi ``fMF]W]h b[z'	%+ \$\$	A DU	=GC`) &+!%#&
Ni [ZYgh[]_Y]h'fL!F]W]h b[z'	(,	A DU	=GC`) &+!%#&
Ni [ZYgh[]_Y]h'fMF]W]h b[z'	(,	A DU	=GC`) &+!%#&
6fi W]X]Y\bi b['fL!F]W]h b[z'	%)	i	=GC`) &+!%#&
7\Ufdm]GW]U[n] \] []_Y]h'f&' s7zL!F]W]h b[z')'	_>#a	=GC`%+- #%YI
7\Ufdm]?YfVgW]U[n] \] []_Y]h'f&' s7zL!F]W]h b[z'	(",	_>#a	=GC`%+- #%Y5
6]Y[Ya cXi ``f&' s7zL!F]W]h b[z'	%) \$\$	A DU	=GC`%+,
6]Y[YZ]gh[]_Y]h'fL!F]W]h b[z'),	A DU	=GC`%+,

H\Yfa]gW]Y'9][YbgW]UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
GW]a Y'nhYa dYfU]h'f'f&\$7#a]bZ	%+ *	s7	=GC`%%) +!%#'
J]W]h'9fk Y]W]i b[]ghYa dYfU]h'f'f) \$s7#%`\$Bz	%` %	s7	=GC`` \$*
J]W]h'9fk Y]W]i b[]ghYa dYfU]h'f'f) \$s7#%`) \$Bz	%* '	s7	=GC`` \$*

5bXYfY'9][YbgW]UZhYb	K Yfh	9]b\Y]h	Df`Zbcfa
8]W]hY'f]UgYf[]Yg]bhYfZ	- '\$	_ [#a	9CG'AYh]cXY
Di']YfZ]fY'f]Ui hG]W]YfY'Y]hgXUH]bV'UfZ	K Y]E	!	!

A Yf_a U`Y

GHUbX.`&\$%&!%&`&\$`Ei`Y`Y.`k k k`a UhYf]U'XUH]W]bhYf"Vta
8]Y'5b[]UVYb'Yb]gdYfW]Yb'i bgYfYa '?Ybb]h]g]i bX'9fZ]A fi b[]g]h]bX'ni a 'nY]di b_hX]Y']Yf'ZYbh]W]i b["G]Y'V]YX]b'U'Y]b']_Y]bY'Ui gY]W]YbX]Y; fi bX'U[]Y'Z'f'Y]bY
6Ui hY']Ui gY[] b["6Ygh]a a hY'9][YbgW]UZhYb'XYg'DfcXi _hYg'cXYf'X]Y]bYg'6Ui hY']g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'] cb'6Ui hY']Yb'Z'f'Y]bY'gdYn]Z]g]W]Y'5bk YbXi b[
k YfXYb'\]Yfa]h'k XYf]Yf]b]VUfh]bcW] []Ufub]h]Yf]h'8Yf'DfcXi nYbh]cXYf'XYf'5VbY\`a Yf'Y]bYg'6Ui hY']g']gh'Z'f'X]Y'y VYf]d'Z' b['XYf'9][YbgW]UZhYb' i bX'XYf'9][] bi b['Z'f'Y]bY
_cb'fYh'5bk YbXi b[]']Yfub]k c]h]W]"8]Yg[]]h'Ui W]\]bg]W]h]W]X]Yf'K U]fi b[]']cb' a "]W]Yb'GW]i hmfYW]h]b'gck]Y'VYgh'\YbX]Yf'; Yg]hY'i bX'6Ygh]a a i b[]Yb"=a 'FUa Yb
XYf'_cb]h]bi]Yf]W]] cb'9CG'VYf]YVYbYb'9bk]W]i b[]g]i bX'J'YfVYggYfi b[]g]d]c]nYggY'_'bbYb'g]W]X]Y'5b[]UVYb'c\`bY']cfUb_'bX][] b[]']bXYfb"

G]Y]hY.`%#&

D5 `&&\$%

D5%&

9CG'; a V< '! '9`YWfc `C dh]WV`GmghYa g

J YfUfVY]hi b[ga YH\cXYb

@UgYfg]bhYfbz`F Ud]X`Dfcchmd]b[

7\Ya]_U`YbVYgh} bX][_Y]h

5``[Ya Y]bY`7\Ya]_U`YbVYgh} bX][_Y]h

x_c`c[]gWY`6Yk Yfhi b[

@VYbga]H`ni `Uggi b[': 85`&%7: F

GhUbX. `&\$%&!%&& \$`Ei Y`Y. `k k k `a UHf]U XUHUW`bhYf`Vta GY]H. `&#&
8]Y`5b[UVYb`YbHgdfYVWYb`i bgYfYa `?Ybbfb]gl`i bX`9fZ\A fi b[gghUbX`ni a `NY]rdi b_hXYf`J Yf`ZYbh]Wki b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WYbXY`; fi bX`U[Y`Z`f`Y]bY
6Ui H]`Ui gY[i b["6Ygh]a a H`9][YbgW`UZhYb`XYg`DfcXi`_Hfg`cXYf`Y]bYg`6Ui H]`g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_Hfg`cXYf`j`cb`6Ui H]`Yb`Z`f`Y]bY`gdYn]Z]gWY`5bk`YbXi`b[
k YfXYb`^]Yfa`]hk`YXYf`j`YfY]bVUfhbcW`[UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui H]`g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgW`UZhYb`i bX`XYf`9][bi b[`Z`f`Y]bY
_cb_fYH`5bk`YbXi`b[`j`YfUbtk`cfh]W`"8]Yg`[]hUi`W`^]bg]W`h]W`XYf`K`U`fi`b[`j`cb`a`[";]WYb`GWki`HfYVW`H`b`gck`]Y`VYgh`Y`b`XYf`; YgYmY`i`bX`6Ygh]a`a`i`b[`Yb`"ea`FU`a`Yb
XYf`_cb]bi`]Yf]W`j`cb`9CG`VYHf]YVYbYb`9btk`]W`i`b[`gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`_`bbYb`g]W`X]Y`5b[UVYb`c`bY`J`cfUb`_`bX][i b[`]`bXYfb`"